



Melanie Peacock, PhD, MBA, CPHR

Investing In People Provides The Best Return

Keynote Speaker:

- ❖ Human Resources
- ❖ Leadership
- ❖ Safety
- ❖ Change Management
- ❖ Education

Sample Presentations:

- **Taking the “con” out of conference and putting the “fun” back in your function**
 - *Kick start your event by energizing participants while providing them with practical ideas of how to get the most out of their development experience. Participants will be provided with straight forward and valuable ways to enhance their networking abilities and create opportunities for meaningful learning outcomes.*
- **Creating a safety culture that employees embrace and understand: Simple strategies to transform your organization**
 - *Take out the “FAT” and arrive at the “YES” to shift employee attitudes and behavior. Help your employees realize the value of focusing on safety through simple, yet effective changes that can be implemented throughout your organization.*
- **If we are all in the same boat, why is it sinking?**
 - *Enhance teamwork and employee engagement through creative, yet simple processes. Through social interdependence theory employees will learn effective ways to change attitudes, processes and behaviors in order to enable better connection to co-workers while receiving greater fulfillment from their work.*
- **What leaders can learn from wine makers: Beyond grape expectations**
 - *Develop leadership capabilities through a unique exploration and journey. Through the viewpoint of a wine maker, leadership theories are brought to life in a memorable and meaningful way that will encourage self-reflection and discovery of one’s own strengths and areas for development. Learn to make strategic choices that result in influential leadership.*

About Melanie

With almost 30 years of experience as a Human Resources Management professional and educator, Melanie is known as a gifted and motivational speaker who delivers customized, dynamic presentations using a skillful blend of humour and knowledge sharing to:

- ✓ *Inspire, engage and connect with participants*
- ✓ *Provide creative ideas that deliver innovative and results oriented outcomes*
- ✓ *Take people out of their comfort zones to encourage personal and professional growth*

Melanie is a published author of best selling text books and sought after media commentator who regularly contributes to programming at the local, provincial and national levels.

In recognition of her professional contributions and accomplishments Melanie has been awarded the CPHR Alberta Distinguished Career Award, the Western University Alumni Achievement Award, an MRU Distinguished Teaching Award and has been named to HRD's 2017 Hot List of top 30 HR practitioners in Canada.

Melanie holds a Bachelor of Commerce (Distinction) from the University of Alberta, an MBA from the Ivey School of Business at Western University and a PhD from the Werklund School of Education at the University of Calgary.

Book Melanie Through Double M Training & Consulting: 1-403-835-1331

People Shared:

“Hearing Melanie speak truly did inspire me. She has an energy and light that are rare to find in people these days.”
- HRIA Keynote

“Melanie has strong business acumen. She took the time to do extensive research not only on the business but our current challenges. This insightfulness lead to one of the most engaging sessions that has had lasting impact on the business.”
- Meyers Norris Penny, LLP Keynote

“Thank you for the inspirational presentation.”
-Medicine Hat College Faculty Association Keynote

“Melanie listens, thinks on her feet and she’s warm and funny – a terrific expert voice”.
- Alberta@noon, CBC Radio

“Melanie made this topic relevant because of her style and energy.”
- HRMAE Keynote

“This was an innovative, lively and thought-provoking presentation. Well done!” - Disrupt HR YYC

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